



POLICE STAFF PAY BULLETIN

The latest news for Police Staff Members in England & Wales



POLICE STAFF FINAL PAY OFFER

by Ben Priestley, National officer

At pay negotiations held on 28 March, the Employers Side of the Police Staff Council made the following final pay offer:

- **A £250 consolidated pay increase on pay points 7 to 18 (inclusive) on the Police Staff Council pay spine with effect from 1 September 2021 (to be backdated)**
- **A 2.1% consolidated increase on pay points 7 to 45 on the Police Staff Council pay spine with effect from 1 April 2022 until 31 August 2023 – a 17-month period (to be backdated)**
- **A 2.1% increase on Standby Allowance with effect from 1 April 2022 until 31 August 2023 (a 17-month period) from £31.57 to £32.23**
- **An increase in minimum annual leave entitlement to 24 days on appointment and 29 days (after five years) with effect from 1 April 2022**
- **A Pay Award Reopener Clause** as follows: "if a PRRB (police officer) annual award is agreed from 1 September 2022 in excess of a 3% award, as part of a single year settlement, the Employers' Side is prepared to re-open pay negotiations on the 17-month police staff pay award to ensure that police staff do not suffer any detriment to their police officer colleagues."

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UNISON WILL START THE CONSULTATION WITH MEMBERS OVER THIS FINAL PAY OFFER NEXT WEEK.

FULL INFORMATION ON THE OFFER, INCLUDING THE POSITION OF UNISON'S POLICE STAFF COMMITTEE, WILL BE SENT OUT AT THE START OF THE 4-WEEK CONSULTATION PERIOD.

MEMBERS WILL BE BALLOTTED ELECTRONICALLY.

IF YOU HAVE NOT ALREADY CHECKED, PLEASE ENSURE YOUR EMAIL IS UP TO DATE ON [HTTPS://WWW.UNISON.ORG.UK/MY-UNISON/](https://www.unison.org.uk/my-unison/) AS THIS IS THE EASIEST WAY FOR YOU TO VOTE.



Decent pay and conditions don't happen by accident. They are the result of long-term campaigning by trade unions fighting to improve their members' working lives.

If you are not already a member of a trade union, Join UNISON now to vote in the ballot.

JOIN UNISON NOW!

Here's how:

Call FREE on 0800 171 2193

Visit: [joinunison.org](https://www.joinunison.org)